



Billing Rates

January 2026 Monthly Commission Meeting

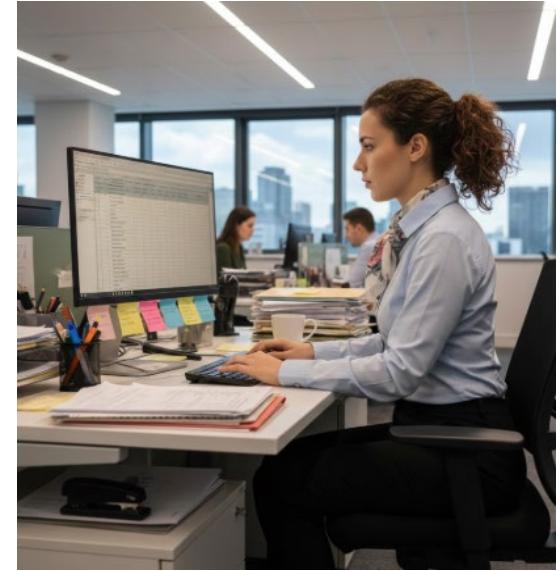
Iowa Code chapter 476

476.10 - Allocate and charge directly the expenses attributable to its duties to:

- the person bringing a proceeding before the commission
- persons participating in matters before the commission
- persons subject to inspection by the commission

Billing Rates: Direct Assessment

Billing rates are calculated for each job classification (36 for FY26)



Billing Rates: Calculation

- Total Direct Salary*
- Fringe Benefits*
- Overhead Costs

| Job Class | Labor Category | FTE COUNT |
|-----------|---------------------------------|-----------|
| 00018 | Clerk-Specialist | 6.00 |
| 00292 | Accounting Technician 2 | 0.75 |
| 00294 | Accounting Technician 3 | 2 |
| 00311 | Accountant 2 | 1 |
| 00528 | Utility Analyst 1 | 1 |
| 00529 | Utility Analyst 2 | 6 |
| 00531 | UTILITY ANALYST SENIOR | 4.5 |
| 00532 | Utility Specialist | 5 |
| 00535 | Utility Administrator 1 | 4 |
| 00538 | Utility Administrator 2 | 1 |
| 00543 | Utilities Regulation Engineer 1 | 1 |
| 00545 | Utilities Regulation Engineer 2 | 2 |
| 00546 | Utilities Regulation Engineer 3 | 5 |
| 00556 | Utilities Regulation Inspector | 9 |
| 00560 | Utility Attorney 1 | 3 |

*Based on information provided by the Iowa Department of Management

Billing Rates: Timing



Billing Rates: Review and approval

- Billing rates are reviewed by the IUC leadership team and approved by the Chair prior to implementation
- Approved updated rates are reflected in the first quarterly billing, typically November 1