



# Billing Rates

January 2026 Monthly Commission Meeting



Iowa Utilities Commission

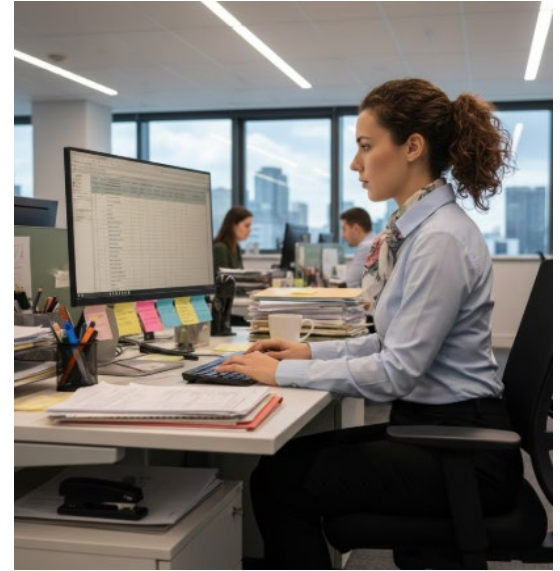
# Iowa Code chapter 476

476.10 - Allocate and charge directly the expenses attributable to its duties to:

- the person bringing a proceeding before the commission
- persons participating in matters before the commission
- persons subject to inspection by the commission

# Billing Rates: Direct Assessment

Billing rates are calculated for each job classification (36 for FY26)



# Billing Rates: Calculation

- Total Direct Salary\*
- Fringe Benefits\*
- Overhead Costs

Job Class	Labor Category	FTE COUNT
00018	Clerk-Specialist	6.00
00292	Accounting Technician 2	0.75
00294	Accounting Technician 3	2
00311	Accountant 2	1
00528	Utility Analyst 1	1
00529	Utility Analyst 2	6
00531	UTILITY ANALYST SENIOR	4.5
00532	Utility Specialist	5
00535	Utility Administrator 1	4
00538	Utility Administrator 2	1
00543	Utilities Regulation Engineer 1	1
00545	Utilities Regulation Engineer 2	2
00546	Utilities Regulation Engineer 3	5
00556	Utilities Regulation Inspector	9
00560	Utility Attorney 1	3

\*Based on information provided by the Iowa Department of Management

# Billing Rates: Timing



# Billing Rates: Review and approval

- Billing rates are reviewed by the IUC leadership team and approved by the Chair prior to implementation
- Approved updated rates are reflected in the first quarterly billing, typically November 1