



Iowa Utilities Commission

IUC Billing Rates

For Fiscal Year 2026

IUC Billing Rates Summary

Summary

- Hourly rate by job classification designed to recover IUC's total budgeted expenses less receipts from other sources (Federal Support, Intra State Receipts, Fees/Licenses/Permits, Other)
- Traditionally calculated once per year

Use

- Hourly billing rates are loaded in Unanet (IUC's timekeeping and project billing system)
- IUC staff tracks time on an hourly basis in Unanet for dockets and other projects
- IUC invoices for direct assessments once per quarter
- IUC invoices for industry remainder on a per hour basis, but amounts are spread to applicable companies proportionally based on Iowa gross operating revenues
- Objections to invoices/assessments can be made pursuant to 199 IAC 17

Calculating the IUC Billing Rates

- Calculated using actual salary and benefit data
- Overhead costs are calculated and then included in the Billing Rate

$$\text{Billing Rate} = (\text{Base Rate}) \times (\text{Factor})$$

$$(\text{Base Rate}) = (\text{Average Salary} \div 1,700 \text{ Hours})$$

$$(\text{Factor}) = (\text{Legislative Authorization} \div \text{Total Direct Billed Salaries})$$

Base Rate

$$\begin{array}{c} \text{Base Rate} \\ = \\ (\text{Average Salary} \div 1,700 \text{ Hours}) \end{array}$$

The IUC adopted 1,700 hours as the denominator for calculation of Billing Rates in Fiscal Year 2020.

Average Salary

IUC Total Salary by Job
Classification (Actual
Salary and Benefits)

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Total FTEs by Job
Classification

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Average Salary

Description	Total FTE	IUC Total Salary	Average Salary per FTE
Clerk Specialist	6.00	385,208.00	\$64,201.33
Secretary 2	1.00	77,299.00	\$77,299.00
Information Specialist 5	0.00	137,863.00	\$0.00
Accounting Technician 2	0.75	59,380.00	\$79,173.33
Accounting Technician 3	2.00	200,385.00	\$100,192.50
Accountant 2	1.00	116,748.00	\$116,748.00
Utility Analyst 1	2.00	140,949.00	\$70,474.50
Utility Analyst 2	4.00	404,226.00	\$101,056.50
Utility Analyst Senior	6.50	666,183.00	\$102,489.69
Utility Specialist	5.00	735,562.00	\$147,112.40
Utility Administrator 1	4.00	628,339.00	\$157,084.75
Utility Administrator 2	2.00	417,697.00	\$208,848.50
Utilities Regulation Engineer 2	3.00	330,070.00	\$110,023.33
Utilities Regulation Engineer 3	5.00	677,172.00	\$135,434.40
Utilities Regulation Inspector	5.50	830,516.00	\$151,002.91
Utility Attorney 1	1.00	124,222.00	\$124,222.00
Utility Attorney 2	4.90	870,619.00	\$177,677.35
Attorney 1	2.00	163,679.00	\$81,839.50
Attorney 2	2.00	182,218.00	\$91,109.00
Attorney 3	1.00	123,658.00	\$123,658.00
Investigator 1	1.00	64,571.00	\$64,571.00
Administrative Intern	1.50	60,000.00	\$20,000.00
Executive Officer 2	2.85	179,740.00	\$63,066.67
Executive Officer 3	1.00	106,939.00	\$106,939.00
Management Analyst 1	1.00	90,121.00	\$90,121.00
Management Analyst 3	2.00	214,141.00	\$107,070.50
Information Specialist 3	1.00	106,243.00	\$106,243.00
Human Resources Associate	1.00	107,657.00	\$107,657.00
Public Service Manager 1	1.00	151,890.00	\$151,890.00
Utilities Commission Chair	1.00	174,634.00	\$174,634.00
Utilities Commissioner	2.00	335,380.00	\$167,690.00
Administrative Secretary	1.00	107,198.00	\$107,198.00
Paralegal	1.00	78,822.00	\$78,822.00
Utilities Commission General Counsel	1.00	223,399.00	\$223,399.00
Temporary Worker	0.00	26,680.00	\$0.00
Administrative Assistant 2 - NC	1.00	79,780.00	\$79,780.00
Executive Officer 3 - NC	1.00	152,284.00	\$152,284.00
Program Planner 3	1.00	108,616.00	\$108,616.00
SLIP Retiree	0.00	81,144.00	\$0.00

Base Rate Calculation

Average Salary

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1,700 Hours

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Base Rate by Job
Class

Description	Total FTE	IUC Total Salary	Average Salary per FTE	Actual Direct + Industry Remainder % by Job Class (Source: Unanet)	Expected Direct + Industry Remainder Billed Salary	'Overhead Exp of Salary'	FY 2025 Base Rate
Clerk Specialist	6.00	385,208.00	\$64,201.33	63.86%	\$246,004.42	\$139,203.58	\$37.77
Secretary 2	1.00	77,299.00	\$77,299.00	55.64%	\$43,012.55	\$34,286.45	\$45.47
Information Specialist 5	0.00	137,863.00	\$0.00	18.93%	\$26,097.86	\$111,765.14	\$0.00
Accounting Technician 2	0.75	59,380.00	\$79,173.33	22.45%	\$13,331.95	\$46,048.05	\$46.57
Accounting Technician 3	2.00	200,385.00	\$100,192.50	17.34%	\$34,741.21	\$165,643.79	\$58.94
Accountant 2	1.00	116,748.00	\$116,748.00	23.43%	\$27,348.78	\$89,399.22	\$68.68
Utility Analyst 1	2.00	140,949.00	\$70,474.50	47.39%	\$66,795.48	\$74,153.52	\$41.46
Utility Analyst 2	4.00	404,226.00	\$101,056.50	72.09%	\$291,411.96	\$112,814.04	\$59.45
Utility Analyst Senior	6.50	666,183.00	\$102,489.69	69.76%	\$464,720.03	\$201,462.97	\$60.29
Utility Specialist	5.00	735,562.00	\$147,112.40	70.85%	\$521,166.01	\$214,395.99	\$86.54
Utility Administrator 1	4.00	628,339.00	\$157,084.75	45.55%	\$286,184.84	\$342,154.16	\$92.40
Utility Administrator 2	2.00	417,697.00	\$208,848.50	16.31%	\$68,126.78	\$349,570.22	\$122.85
Utilities Regulation Engineer 2	3.00	330,070.00	\$110,023.33	95.30%	\$314,551.16	\$15,518.84	\$64.72
Utilities Regulation Engineer 3	5.00	677,172.00	\$135,434.40	94.51%	\$640,003.50	\$37,168.50	\$79.67
Utilities Regulation Inspector	5.50	830,516.00	\$151,002.91	97.50%	\$809,762.10	\$20,753.90	\$61.07
Utility Attorney 1	1.00	124,222.00	\$124,222.00	67.41%	\$83,743.35	\$40,478.65	\$73.07
Utility Attorney 2	4.90	870,619.00	\$177,677.35	68.39%	\$595,390.55	\$275,228.45	\$104.52
Attorney 1	2.00	163,679.00	\$81,839.50	65.60%	\$107,374.69	\$56,304.31	\$48.14
Attorney 2	2.00	182,218.00	\$91,109.00	61.68%	\$112,396.97	\$69,821.03	\$53.59
Attorney 3	1.00	123,658.00	\$123,658.00	58.14%	\$71,898.66	\$51,759.34	\$72.74
Investigator 1	1.00	64,571.00	\$64,571.00	94.31%	\$60,898.52	\$3,672.48	\$37.98
Administrative Intern	1.50	60,000.00	\$20,000.00	73.71%	\$44,228.95	\$15,771.05	\$11.76
Executive Officer 2	2.85	179,740.00	\$63,066.67	36.44%	\$65,497.26	\$114,242.74	\$37.10
Executive Officer 3	1.00	106,939.00	\$106,939.00	36.44%	\$38,968.57	\$67,970.43	\$62.91
Management Analyst 1	1.00	90,121.00	\$90,121.00	12.11%	\$10,909.34	\$79,211.66	\$53.01
Management Analyst 3	2.00	214,141.00	\$107,070.50	22.83%	\$48,881.33	\$165,259.67	\$62.98
Information Specialist 3	1.00	106,243.00	\$106,243.00	40.09%	\$42,594.25	\$63,648.75	\$62.50
Human Resources Associate	1.00	107,657.00	\$107,657.00	10.59%	\$11,399.74	\$96,257.26	\$63.33
Public Service Manager 1	1.00	151,890.00	\$151,890.00	52.17%	\$79,234.53	\$72,655.47	\$89.35
Utilities Commission Chair	1.00	174,634.00	\$174,634.00	21.31%	\$37,218.87	\$137,415.13	\$102.73
Utilities Commissioner	2.00	335,380.00	\$167,690.00	57.96%	\$194,375.28	\$141,004.72	\$98.64
Administrative Secretary	1.00	107,198.00	\$107,198.00	12.92%	\$13,850.70	\$93,347.30	\$63.06
Paralegal	1.00	78,822.00	\$78,822.00	29.79%	\$23,481.76	\$55,340.24	\$46.37
Utilities Commission General Counsel	1.00	223,399.00	\$223,399.00	61.35%	\$137,052.06	\$86,346.94	\$131.41
Temporary Worker	0.00	26,680.00	\$0.00	97.87%	\$26,111.53	\$568.47	\$0.00
Administrative Assistant 2 - NC	1.00	79,780.00	\$79,780.00	14.31%	\$11,419.90	\$68,360.10	\$46.93
Executive Officer 3 - NC	1.00	152,284.00	\$152,284.00	37.44%	\$57,021.26	\$95,262.74	\$89.58
Program Planner 3	1.00	108,616.00	\$108,616.00	20.10%	\$21,827.64	\$86,788.36	\$63.89
SLIP Retiree	0.00	81,144.00	\$0.00	0.00%	\$0.00	\$81,144.00	\$0.00

Billing Factor Calculation

$$\begin{array}{c} \text{Billing Factor} \\ = \\ \text{Legislative Authorization} \\ \div \\ \text{Total Direct Billed Salaries} \end{array}$$

Legislative Authorization

- IUC Budget provided in Administration and Regulation Bill (SF 2433)
- The IUC's FY26 Legislative Authorization is \$12,080,831

Total Direct Billed Salaries

Salary and benefit
information extracted from
I/3 via B7 Report

Average Salary by Job
Class

X

Direct/Indirect %

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IUB Direct/Indirect Billed
Salaries

Description	Total FTE	IUC Total Salary	Average Salary per FTE	Actual Direct + Industry Remainder % by Job Class (Source: Unanet)	Expected Direct + Industry Remainder Billed Salary
Clerk Specialist	6.00	385,208.00	\$64,201.33	63.86%	\$246,004.42
Secretary 2	1.00	77,299.00	\$77,299.00	55.64%	\$43,012.55
Information Specialist 5	0.00	137,863.00	\$0.00	18.93%	\$26,097.86
Accounting Technician 2	0.75	59,380.00	\$79,173.33	22.45%	\$13,331.95
Accounting Technician 3	2.00	200,385.00	\$100,192.50	17.34%	\$34,741.21
Accountant 2	1.00	116,748.00	\$116,748.00	23.43%	\$27,348.78
Utility Analyst 1	2.00	140,949.00	\$70,474.50	47.39%	\$66,795.48
Utility Analyst 2	4.00	404,226.00	\$101,056.50	72.09%	\$291,411.96
Utility Analyst Senior	6.50	666,183.00	\$102,489.69	69.76%	\$464,720.03
Utility Specialist	5.00	735,562.00	\$147,112.40	70.85%	\$521,166.01
Utility Administrator 1	4.00	628,339.00	\$157,084.75	45.55%	\$286,184.84
Utility Administrator 2	2.00	417,697.00	\$208,848.50	16.31%	\$68,126.78
Utilities Regulation Engineer 2	3.00	330,070.00	\$110,023.33	95.30%	\$314,551.16
Utilities Regulation Engineer 3	5.00	677,172.00	\$135,434.40	94.51%	\$640,003.50
Utilities Regulation Inspector	5.50	830,516.00	\$151,002.91	97.50%	\$809,762.10
Utility Attorney 1	1.00	124,222.00	\$124,222.00	67.41%	\$83,743.35
Utility Attorney 2	4.90	870,619.00	\$177,677.35	68.39%	\$595,390.55
Attorney 1	2.00	163,679.00	\$81,839.50	65.60%	\$107,374.69
Attorney 2	2.00	182,218.00	\$91,109.00	61.68%	\$112,396.97
Attorney 3	1.00	123,658.00	\$123,658.00	58.14%	\$71,898.66
Investigator 1	1.00	64,571.00	\$64,571.00	94.31%	\$60,898.52
Administrative Intern	1.50	60,000.00	\$20,000.00	73.71%	\$44,228.95
Executive Officer 2	2.85	179,740.00	\$63,066.67	36.44%	\$65,497.26
Executive Officer 3	1.00	106,939.00	\$106,939.00	36.44%	\$38,968.57
Management Analyst 1	1.00	90,121.00	\$90,121.00	12.11%	\$10,909.34
Management Analyst 3	2.00	214,141.00	\$107,070.50	22.83%	\$48,881.33
Information Specialist 3	1.00	106,243.00	\$106,243.00	40.09%	\$42,594.25
Human Resources Associate	1.00	107,657.00	\$107,657.00	10.59%	\$11,399.74
Public Service Manager 1	1.00	151,890.00	\$151,890.00	52.17%	\$79,234.53
Utilities Commission Chair	1.00	174,634.00	\$174,634.00	21.31%	\$37,218.87
Utilities Commissioner	2.00	335,380.00	\$167,690.00	57.96%	\$194,375.28
Administrative Secretary	1.00	107,198.00	\$107,198.00	12.92%	\$13,850.70
Paralegal	1.00	78,822.00	\$78,822.00	29.79%	\$23,481.76
Utilities Commission General Counsel	1.00	223,399.00	\$223,399.00	61.35%	\$137,052.06
Temporary Worker	0.00	26,680.00	\$0.00	97.87%	\$26,111.53
Administrative Assistant 2 - NC	1.00	79,780.00	\$79,780.00	14.31%	\$11,419.90
Executive Officer 3 - NC	1.00	152,284.00	\$152,284.00	37.44%	\$57,021.26
Program Planner 3	1.00	108,616.00	\$108,616.00	20.10%	\$21,827.64
SLIP Retiree	0.00	81,144.00	\$0.00	0.00%	\$0.00

FY2026 Billing Factor Calculation

$$\begin{array}{rcl} \text{Legislative} & \$12,080,831 & \\ \text{Authorization} & \div & \\ & \div & \\ & \$6,028,007 & \\ \text{Total Direct Billed \& Industry Remainder} & = & \\ & & 2.0041 \\ & = & \\ & \text{Factor} & \end{array}$$

FY2026 Billing Rates

Cour	Job Code	Job Code (1)	Description	Job Code	Total FTE	IUB Total Salary	Average Salary per FTE	Actual Direct % by Job Class (Source: Unan)	IUB Expected Direct Billed Salary	'Overhead Exp of Salary'	FY 2026 Base Rate	FY 2026 Fact	FY 2026 IUB Billing Rate Calculated with 1700 Hours	FY 2026 IUB Proposed Billing Rate
1	C00018	00018	CLERK-SPECIALIST	00018	6.00	430,227.00	\$71,704.50	75.33%	\$324,104.34	\$106,122.66	\$42.18	2.0041	\$85.00	\$85.00
4	C00292	00292	ACCOUNTING TECHNICIAN 2	00292	0.75	61,365.00	\$81,820.00	28.00%	\$17,182.20	\$44,182.80	\$48.13	2.0041	\$96.00	\$96.00
5	C00294	00294	ACCOUNTING TECHNICIAN 3	00294	2.00	208,011.00	\$104,005.50	20.00%	\$41,602.20	\$166,408.80	\$61.18	2.0041	\$123.00	\$123.00
6	C00311	00311	ACCOUNTANT 2	00311	1.00	90,905.00	\$90,905.00	46.00%	\$41,816.30	\$49,088.70	\$53.47	2.0041	\$107.00	\$107.00
7	C00528	00528	UTILITY ANALYST 1	00528	1.00	71,154.00	\$71,154.00	27.00%	\$19,211.58	\$51,942.42	\$41.86	2.0041	\$84.00	\$84.00
8	C00529	00529	UTILITY ANALYST 2	00529	6.00	593,858.00	\$98,976.33	61.83%	\$367,202.20	\$226,655.80	\$58.22	2.0041	\$117.00	\$117.00
9	C00531	00531	UTILITY ANALYST SENIOR	00531	4.50	500,990.00	\$111,331.11	58.17%	\$291,409.18	\$209,580.82	\$65.49	2.0041	\$131.00	\$131.00
10	C00532	00532	UTILITY SPECIALIST	00532	5.00	781,663.00	\$156,332.60	80.88%	\$632,169.95	\$149,493.05	\$91.96	2.0041	\$184.00	\$184.00
11	C00535	00535	UTILITY ADMINISTRATOR 1	00535	4.00	600,029.00	\$150,007.25	53.75%	\$322,515.59	\$277,513.41	\$88.24	2.0041	\$177.00	\$177.00
12	C00538	00538	UTILITY ADMINISTRATOR 2	00538	1.00	200,000.00	\$200,000.00	11.00%	\$22,000.00	\$178,000.00	\$117.65	2.0041	\$236.00	\$236.00
13	C00543	00543	UTILITIES REGULATION ENGINEER 1	00543	1.00	84,838.00	\$84,838.00	84.00%	\$71,263.92	\$13,574.08	\$49.90	2.0041	\$100.00	\$100.00
14	C00545	00545	UTILITIES REGULATION ENGINEER 2	00545	2.00	235,529.00	\$117,764.50	84.50%	\$199,022.01	\$36,507.00	\$69.27	2.0041	\$139.00	\$139.00
15	C00546	00546	UTILITIES REGULATION ENGINEER 3	00546	5.00	744,699.00	\$148,939.80	85.33%	\$635,476.48	\$109,222.52	\$87.61	2.0041	\$176.00	\$176.00
16	C00556	00556	UTILITIES REGULATION INSPECTOR	00556	9.00	1,047,981.00	\$116,442.33	95.25%	\$998,201.90	\$49,779.10	\$68.50	2.0041	\$137.00	\$137.00
17	C00560	00560	Utility Attorney 1	00560	3.00	461,077.00	\$153,692.33	74.33%	\$342,733.90	\$118,343.10	\$90.41	2.0041	\$181.00	\$181.00
18	C00561	00561	UTILITY ATTORNEY 2	00561	5.90	1,205,609.00	\$204,340.51	58.67%	\$707,290.61	\$498,318.39	\$120.20	2.0041	\$241.00	\$241.00
19	C00643	00643	ATTORNEY 1	00643	1.00	99,721.00	\$99,721.00	68.50%	\$68,308.89	\$31,412.12	\$58.66	2.0041	\$118.00	\$118.00
20	C00644	00644	Attorney 2	00644	1.00	155,310.00	\$155,310.00	100.00%	\$155,310.00	\$0.00	\$91.36	2.0041	\$183.00	\$183.00
21	C00645	00645	ATTORNEY 3	00645	1.00	182,069.00	\$182,069.00	51.00%	\$92,855.19	\$89,213.81	\$107.10	2.0041	\$215.00	\$215.00
23	C00705	00705	ADMIN INTERN	00705	1.50	20,002.00	\$21,000.00	87.00%	\$17,401.74	\$2,600.26	\$12.35	2.0041	\$25.00	\$25.00
24	C00709	00709	ADMINISTRATIVE ASSISTANT 2	00709	1.00	69,315.12	\$69,315.12	24.00%	\$16,635.63	\$52,679.49	\$40.77	2.0041	\$82.00	\$82.00
25	C00734	00734	MANAGEMENT ANALYST 2	00734	1.00	73,311.00	\$73,311.00	20.00%	\$14,662.20	\$58,648.80	\$43.12	2.0041	\$86.00	\$86.00
26	C00736	00736	MANAGEMENT ANALYST 3	00736	2.00	237,001.00	\$118,500.50	27.33%	\$64,780.27	\$172,220.73	\$69.71	2.0041	\$140.00	\$140.00
27	C00754	00754	INFORMATION SPECIALIST 3	00754	1.00	115,604.00	\$115,604.00	25.00%	\$28,901.00	\$86,703.00	\$68.00	2.0041	\$136.00	\$136.00
28	C00756	00756	HUMAN RESOURCES PROFESSIONAL 1	00756	1.00	121,790.00	\$121,790.00	7.00%	\$8,525.30	\$113,264.70	\$71.64	2.0041	\$144.00	\$144.00
29	C00784	00784	PUBLIC SERVICE MANAGER 1	00784	1.00	158,082.00	\$158,082.00	12.00%	\$18,969.84	\$139,112.16	\$92.99	2.0041	\$186.00	\$186.00
30	C09472	09472	UTILITIES BOARD CHAIR	09472	1.00	175,588.00	\$175,588.00	59.00%	\$103,596.92	\$71,991.08	\$103.29	2.0041	\$207.00	\$207.00
31	C09473	09473	UTILITIES COMMISSIONER	09473	2.00	358,104.00	\$179,052.00	30.33%	\$108,624.88	\$249,479.12	\$105.32	2.0041	\$211.00	\$211.00
34	C15659	15659	UTILITIES COMMISSION GENERAL COUNSEL	15659	1.00	200,000.00	\$200,000.00	59.00%	\$118,000.00	\$82,000.00	\$117.65	2.0041	\$236.00	\$236.00
35	C90709	90709	Administrative Assistant 2 -NC	90709	1.00	99,891.00	\$99,891.00	14.00%	\$13,984.74	\$85,906.26	\$58.76	2.0041	\$118.00	\$118.00
36	C90712	90712	Executive Officer 3 -NC	90712	2.00	280,329.00	\$140,164.50	29.00%	\$81,295.41	\$199,033.59	\$82.45	2.0041	\$165.00	\$165.00
37	C94023	94023	PROGRAM PLANNER 3	94023	1.00	112,813.00	\$112,813.00	20.00%	\$22,562.60	\$90,250.40	\$66.36	2.0041	\$133.00	\$133.00
38	99054	99054	ADJUSTMENTS-SLIP	99054	2.00	26,976.00	\$13,488.00	16.87%	\$4,550.85	\$22,425.15	\$7.93	2.0041	\$16.00	\$16.00
39	15003	15003	Administrative Secretary	15003	1.00	109,206.00	\$109,206.00	16.87%	\$18,423.05	\$90,782.95	\$64.24	2.0041	\$129.00	\$129.00
40	C00712	00712	Executive Officer 3	00712	2.00	221,788.00	\$110,894.00	16.87%	\$37,415.64	\$184,372.36	\$65.23	2.0041	\$131.00	\$131.00
41	C00711	00711	Executive Officer 2	00711	1.00	1.00	\$1.00	16.87%	\$0.17	\$0.83	\$0.00	2.0041	\$0.00	\$0.00

Billing Rates notes

Utilities Regulation Inspector Positions

- Gas-inspector positions represented as 0.5 FTEs in FY26 Spending Plan
- Recommendation: Maintain agency practice to manually adjust the calculation to reflect all FTEs, which would result in billing rate of \$137.00 rather than calculated rate of \$180.00.

Information Technology Specialist 5 Position

- The Information Technology Specialist 5 position is paid for by IUC, but is a DOM- DOIT position and is not expected to record time toward dockets.
- Recommendation: Account for the cost of the position, but not apply a specific hourly rate for the job classification.

FY2026 to 2025 Comparison

Job Code	Description	FY 2026 IUB Proposed Billing Rate	FY2025 Rate	Difference	%Change
C00018	CLERK-SPECIALIST	\$85.00	\$77.00	\$8.00	10%
C00292	ACCOUNTING TECHNICIAN 2	\$96.00	\$94.00	\$2.00	2%
C00294	ACCOUNTING TECHNICIAN 3	\$123.00	\$120.00	\$3.00	3%
C00311	ACCOUNTANT 2	\$107.00	\$139.00	(\$32.00)	-23%
C00528	UTILITY ANALYST 1	\$84.00	\$84.00	\$0.00	0%
C00529	UTILITY ANALYST 2	\$117.00	\$122.00	(\$5.00)	-4%
C00531	UTILITY ANALYST SENIOR	\$131.00	\$122.00	\$9.00	7%
C00532	UTILITY SPECIALIST	\$184.00	\$175.00	\$9.00	5%
C00535	UTILITY ADMINISTRATOR 1	\$177.00	\$187.00	(\$10.00)	-5%
C00538	UTILITY ADMINISTRATOR 2	\$236.00	\$249.00	(\$13.00)	-5%
C00543	UTILITIES REGULATION ENGINEER 1	\$100.00	\$0.00	\$100.00	0%
C00545	UTILITIES REGULATION ENGINEER 2	\$139.00	\$131.00	\$8.00	6%
C00546	UTILITIES REGULATION ENGINEER 3	\$176.00	\$162.00	\$14.00	9%
C00556	UTILITIES REGULATION INSPECTOR	\$137.00	\$124.00	\$13.00	10%
C00560	Utility Attorney 1	\$181.00	\$148.00	\$33.00	22%
C00561	UTILITY ATTORNEY 2	\$241.00	\$212.00	\$29.00	14%
C00643	ATTORNEY 1	\$118.00	\$98.00	\$20.00	20%
C00644	Attorney 2	\$183.00	\$109.00	\$74.00	68%
C00645	ATTORNEY 3	\$215.00	\$148.00	\$67.00	45%
C00705	ADMIN INTERN	\$25.00	\$24.00	\$1.00	4%
C00709	ADMINISTRATIVE ASSISTANT 2	\$82.00	\$95.00	\$67.00	-14%
C00734	MANAGEMENT ANALYST 2	\$86.00	\$0.00	\$86.00	0%
C00736	MANAGEMENT ANALYST 3	\$140.00	\$128.00	\$12.00	9%
C00754	INFORMATION SPECIALIST 3	\$136.00	\$127.00	\$9.00	7%
C00756	HUMAN RESOURCES PROFESSIONAL 1	\$144.00	\$128.00	\$16.00	13%
C00784	PUBLIC SERVICE MANAGER 1	\$186.00	\$181.00	\$5.00	3%
C09472	UTILITIES BOARD CHAIR	\$207.00	\$208.00	(\$1.00)	0%
C09473	UTILITIES COMMISSIONER	\$211.00	\$200.00	\$11.00	6%
C15659	UTILITIES COMMISSION GENERAL COUNSEL	\$236.00	\$267.00	(\$31.00)	-12%
C90709	Administrative Assistant 2 -NC	\$118.00	\$95.00	\$23.00	24%
C90712	Executive Officer 3 -NC	\$165.00	\$182.00	(\$17.00)	-9%
C94023	PROGRAM PLANNER 3	\$133.00	\$130.00	\$3.00	2%
99054	ADJUSTMENTS-SLIP	\$16.00	\$16.00	\$0.00	0%
15003	Administrative Secretary	\$129.00	\$128.00	\$1.00	1%
C00712	Executive Officer 3	\$131.00	\$128.00	\$3.00	2%
C00711	Executive Officer 2	\$0.00	\$75.00	(\$75.00)	-100%
Total Appropriation		\$12,080,831.00	\$11,659,071.00		
Total Direct Billed Salaries		\$6,028,007.00	\$5,749,034.35		
Overhead Expenses		\$4,106,829.44	\$5,910,036.65		
Factor		2.0041	2.0280		

Questions?

For more information contact:

IUC Billings
Iowa Utilities Commission
billing@iuc.iowa.gov