



Iowa Utilities Commission

IUC Billing Rates

For Fiscal Year 2025

IUC Billing Rates Summary

Summary

- Hourly rate by job classification designed to recover IUC's total budgeted expenses less receipts from other sources (Federal Support, Intra State Receipts, Fees/Licenses/Permits, Other)
- Traditionally calculated once per year

Use:

- Hourly billing rates are loaded in Unanet (IUC's timekeeping and project billing system)
- IUC staff tracks time on an hourly basis in Unanet for dockets and other projects
- IUC invoices for direct assessments once per quarter
- IUC invoices for industry remainder on a per hour basis, but amounts are spread to applicable companies proportionally based on Iowa gross operating revenues.
- Objections to invoices/assessments can be made pursuant to 199 IAC 17

Calculating the IUC Billing Rates

- Calculated using actual salary and benefit data
- Overhead costs are calculated and then included in the Billing Rate

$$\text{Billing Rate} = (\text{Base Rate}) \times (\text{Factor})$$

$$(\text{Base Rate}) = (\text{Average Salary} \div 1700 \text{ Hours})$$

$$(\text{Factor}) = (\text{Legislative Authorization} \div \text{Total Direct Billed Salaries})$$

Base Rate

$$\begin{aligned} &\text{Base Rate} \\ &= \\ &(\text{Average Salary} \div 1700 \text{ Hours}) \end{aligned}$$

- The IUC adopted 1700 hours as the denominator for calculation of Billing Rates in Fiscal Year 2020

Average Salary

IUC Total Salary by Job Classification (Actual Salary and Benefits)

÷

Total FTEs by Job Classification

=

Average Salary

| Description | Total FTE | IUC Total Salary | Average Salary per FTE |
|--------------------------------------|-----------|------------------|------------------------|
| Clerk Specialist | 6.00 | 385,208.00 | \$64,201.33 |
| Secretary 2 | 1.00 | 77,299.00 | \$77,299.00 |
| Information Specialist 5 | 0.00 | 137,863.00 | \$0.00 |
| Accounting Technician 2 | 0.75 | 59,380.00 | \$79,173.33 |
| Accounting Technician 3 | 2.00 | 200,385.00 | \$100,192.50 |
| Accountant 2 | 1.00 | 116,748.00 | \$116,748.00 |
| Utility Analyst 1 | 2.00 | 140,949.00 | \$70,474.50 |
| Utility Analyst 2 | 4.00 | 404,226.00 | \$101,056.50 |
| Utility Analyst Senior | 6.50 | 666,183.00 | \$102,489.69 |
| Utility Specialist | 5.00 | 735,562.00 | \$147,112.40 |
| Utility Administrator 1 | 4.00 | 628,339.00 | \$157,084.75 |
| Utility Administrator 2 | 2.00 | 417,697.00 | \$208,848.50 |
| Utilities Regulation Engineer 2 | 3.00 | 330,070.00 | \$110,023.33 |
| Utilities Regulation Engineer 3 | 5.00 | 677,172.00 | \$135,434.40 |
| Utilities Regulation Inspector | 5.50 | 830,516.00 | \$151,002.91 |
| Utility Attorney 1 | 1.00 | 124,222.00 | \$124,222.00 |
| Utility Attorney 2 | 4.90 | 870,619.00 | \$177,677.35 |
| Attorney 1 | 2.00 | 163,679.00 | \$81,839.50 |
| Attorney 2 | 2.00 | 182,218.00 | \$91,109.00 |
| Attorney 3 | 1.00 | 123,658.00 | \$123,658.00 |
| Investigator 1 | 1.00 | 64,571.00 | \$64,571.00 |
| Administrative Intern | 1.50 | 60,000.00 | \$20,000.00 |
| Executive Officer 2 | 2.85 | 179,740.00 | \$63,066.67 |
| Executive Officer 3 | 1.00 | 106,939.00 | \$106,939.00 |
| Management Analyst 1 | 1.00 | 90,121.00 | \$90,121.00 |
| Management Analyst 3 | 2.00 | 214,141.00 | \$107,070.50 |
| Information Specialist 3 | 1.00 | 106,243.00 | \$106,243.00 |
| Human Resources Associate | 1.00 | 107,657.00 | \$107,657.00 |
| Public Service Manager 1 | 1.00 | 151,890.00 | \$151,890.00 |
| Utilities Commission Chair | 1.00 | 174,634.00 | \$174,634.00 |
| Utilities Commissioner | 2.00 | 335,380.00 | \$167,690.00 |
| Administrative Secretary | 1.00 | 107,198.00 | \$107,198.00 |
| Paralegal | 1.00 | 78,822.00 | \$78,822.00 |
| Utilities Commission General Counsel | 1.00 | 223,399.00 | \$223,399.00 |
| Temporary Worker | 0.00 | 26,680.00 | \$0.00 |
| Administrative Assistant 2 - NC | 1.00 | 79,780.00 | \$79,780.00 |
| Executive Officer 3 - NC | 1.00 | 152,284.00 | \$152,284.00 |
| Program Planner 3 | 1.00 | 108,616.00 | \$108,616.00 |
| SLIP Retiree | 0.00 | 81,144.00 | \$0.00 |

Base Rate Calculation

Average Salary

÷

1700 Hours

=

Base Rate by Job Class

| Description | Total FTE | IUC Total Salary | Average Salary per FTE | Actual Direct + Industry Remainder % by Job Class (Source: Unanet) | Expected Direct + Industry Remainder Billed Salary | 'Overhead Exp of Salary' | FY 2025 Base Rate |
|--------------------------------------|-----------|------------------|------------------------|--|--|--------------------------|-------------------|
| Clerk Specialist | 6.00 | 385,208.00 | \$64,201.33 | 63.86% | \$246,004.42 | \$139,203.58 | \$37.77 |
| Secretary 2 | 1.00 | 77,299.00 | \$77,299.00 | 55.64% | \$43,012.55 | \$34,286.45 | \$45.47 |
| Information Specialist 5 | 0.00 | 137,863.00 | \$0.00 | 18.93% | \$26,097.86 | \$111,765.14 | \$0.00 |
| Accounting Technician 2 | 0.75 | 59,380.00 | \$79,173.33 | 22.45% | \$13,331.95 | \$46,048.05 | \$46.57 |
| Accounting Technician 3 | 2.00 | 200,385.00 | \$100,192.50 | 17.34% | \$34,741.21 | \$165,643.79 | \$58.94 |
| Accountant 2 | 1.00 | 116,748.00 | \$116,748.00 | 23.43% | \$27,348.78 | \$89,399.22 | \$68.68 |
| Utility Analyst 1 | 2.00 | 140,949.00 | \$70,474.50 | 47.39% | \$66,795.48 | \$74,153.52 | \$41.46 |
| Utility Analyst 2 | 4.00 | 404,226.00 | \$101,056.50 | 72.09% | \$291,411.96 | \$112,814.04 | \$59.45 |
| Utility Analyst Senior | 6.50 | 666,183.00 | \$102,489.69 | 69.76% | \$464,720.03 | \$201,462.97 | \$60.29 |
| Utility Specialist | 5.00 | 735,562.00 | \$147,112.40 | 70.85% | \$521,166.01 | \$214,395.99 | \$86.54 |
| Utility Administrator 1 | 4.00 | 628,339.00 | \$157,084.75 | 45.55% | \$286,184.84 | \$342,154.16 | \$92.40 |
| Utility Administrator 2 | 2.00 | 417,697.00 | \$208,848.50 | 16.31% | \$68,126.78 | \$349,570.22 | \$122.85 |
| Utilities Regulation Engineer 2 | 3.00 | 330,070.00 | \$110,023.33 | 95.30% | \$314,551.16 | \$15,518.84 | \$64.72 |
| Utilities Regulation Engineer 3 | 5.00 | 677,172.00 | \$135,434.40 | 94.51% | \$640,003.50 | \$37,168.50 | \$79.67 |
| Utilities Regulation Inspector | 5.50 | 830,516.00 | \$151,002.91 | 97.50% | \$809,762.10 | \$20,753.90 | \$61.07 |
| Utility Attorney 1 | 1.00 | 124,222.00 | \$124,222.00 | 67.41% | \$83,743.35 | \$40,478.65 | \$73.07 |
| Utility Attorney 2 | 4.90 | 870,619.00 | \$177,677.35 | 68.39% | \$595,390.55 | \$275,228.45 | \$104.52 |
| Attorney 1 | 2.00 | 163,679.00 | \$81,839.50 | 65.60% | \$107,374.69 | \$56,304.31 | \$48.14 |
| Attorney 2 | 2.00 | 182,218.00 | \$91,109.00 | 61.68% | \$112,396.97 | \$69,821.03 | \$53.59 |
| Attorney 3 | 1.00 | 123,658.00 | \$123,658.00 | 58.14% | \$71,898.66 | \$51,759.34 | \$72.74 |
| Investigator 1 | 1.00 | 64,571.00 | \$64,571.00 | 94.31% | \$60,898.52 | \$3,672.48 | \$37.98 |
| Administrative Intern | 1.50 | 60,000.00 | \$20,000.00 | 73.71% | \$44,228.95 | \$15,771.05 | \$11.76 |
| Executive Officer 2 | 2.85 | 179,740.00 | \$63,066.67 | 36.44% | \$65,497.26 | \$114,242.74 | \$37.10 |
| Executive Officer 3 | 1.00 | 106,939.00 | \$106,939.00 | 36.44% | \$38,968.57 | \$67,970.43 | \$62.91 |
| Management Analyst 1 | 1.00 | 90,121.00 | \$90,121.00 | 12.11% | \$10,909.34 | \$79,211.66 | \$53.01 |
| Management Analyst 3 | 2.00 | 214,141.00 | \$107,070.50 | 22.83% | \$48,881.33 | \$165,259.67 | \$62.98 |
| Information Specialist 3 | 1.00 | 106,243.00 | \$106,243.00 | 40.09% | \$42,594.25 | \$63,648.75 | \$62.50 |
| Human Resources Associate | 1.00 | 107,657.00 | \$107,657.00 | 10.59% | \$11,399.74 | \$96,257.26 | \$63.33 |
| Public Service Manager 1 | 1.00 | 151,890.00 | \$151,890.00 | 52.17% | \$79,234.53 | \$72,655.47 | \$89.35 |
| Utilities Commission Chair | 1.00 | 174,634.00 | \$174,634.00 | 21.31% | \$37,218.87 | \$137,415.13 | \$102.73 |
| Utilities Commissioner | 2.00 | 335,380.00 | \$167,690.00 | 57.96% | \$194,375.28 | \$141,004.72 | \$98.64 |
| Administrative Secretary | 1.00 | 107,198.00 | \$107,198.00 | 12.92% | \$13,850.70 | \$93,347.30 | \$63.06 |
| Paralegal | 1.00 | 78,822.00 | \$78,822.00 | 29.79% | \$23,481.76 | \$55,340.24 | \$46.37 |
| Utilities Commission General Counsel | 1.00 | 223,399.00 | \$223,399.00 | 61.35% | \$137,052.06 | \$86,346.94 | \$131.41 |
| Temporary Worker | 0.00 | 26,680.00 | \$0.00 | 97.87% | \$26,111.53 | \$568.47 | \$0.00 |
| Administrative Assistant 2 - NC | 1.00 | 79,780.00 | \$79,780.00 | 14.31% | \$11,419.90 | \$68,360.10 | \$46.93 |
| Executive Officer 3 - NC | 1.00 | 152,284.00 | \$152,284.00 | 37.44% | \$57,021.26 | \$95,262.74 | \$89.58 |
| Program Planner 3 | 1.00 | 108,616.00 | \$108,616.00 | 20.10% | \$21,827.64 | \$86,788.36 | \$63.89 |
| SLIP Retiree | 0.00 | 81,144.00 | \$0.00 | 0.00% | \$0.00 | \$81,144.00 | \$0.00 |



Billing Factor Calculation

$$\begin{aligned} &\text{Billing Factor} \\ &= \\ &\text{Legislative Authorization} \\ &\div \\ &\text{Total Direct Billed Salaries} \end{aligned}$$

Legislative Authorization

- IUC Budget provided in Administration and Regulation Bill (SF 2433)
- The IUC's FY25 Legislative Authorization is \$11,659,071

Total Direct Billed Salaries

Salary and benefit information extracted from I/3 via B7 Report

Average Salary by Job Class

X

Direct/Indirect %

=

IUB Direct/Indirect Billed Salaries

| Description | Total FTE | IUC Total Salary | Average Salary per FTE | Actual Direct + Industry Remainder % by Job Class (Source: Unanet) | Expected Direct + Industry Remainder Billed Salary |
|--------------------------------------|-----------|------------------|------------------------|--|--|
| Clerk Specialist | 6.00 | 385,208.00 | \$64,201.33 | 63.86% | \$246,004.42 |
| Secretary 2 | 1.00 | 77,299.00 | \$77,299.00 | 55.64% | \$43,012.55 |
| Information Specialist 5 | 0.00 | 137,863.00 | \$0.00 | 18.93% | \$26,097.86 |
| Accounting Technician 2 | 0.75 | 59,380.00 | \$79,173.33 | 22.45% | \$13,331.95 |
| Accounting Technician 3 | 2.00 | 200,385.00 | \$100,192.50 | 17.34% | \$34,741.21 |
| Accountant 2 | 1.00 | 116,748.00 | \$116,748.00 | 23.43% | \$27,348.78 |
| Utility Analyst 1 | 2.00 | 140,949.00 | \$70,474.50 | 47.39% | \$66,795.48 |
| Utility Analyst 2 | 4.00 | 404,226.00 | \$101,056.50 | 72.09% | \$291,411.96 |
| Utility Analyst Senior | 6.50 | 666,183.00 | \$102,489.69 | 69.76% | \$464,720.03 |
| Utility Specialist | 5.00 | 735,562.00 | \$147,112.40 | 70.85% | \$521,166.01 |
| Utility Administrator 1 | 4.00 | 628,339.00 | \$157,084.75 | 45.55% | \$286,184.84 |
| Utility Administrator 2 | 2.00 | 417,697.00 | \$208,848.50 | 16.31% | \$68,126.78 |
| Utilities Regulation Engineer 2 | 3.00 | 330,070.00 | \$110,023.33 | 95.30% | \$314,551.16 |
| Utilities Regulation Engineer 3 | 5.00 | 677,172.00 | \$135,434.40 | 94.51% | \$640,003.50 |
| Utilities Regulation Inspector | 5.50 | 830,516.00 | \$151,002.91 | 97.50% | \$809,762.10 |
| Utility Attorney 1 | 1.00 | 124,222.00 | \$124,222.00 | 67.41% | \$83,743.35 |
| Utility Attorney 2 | 4.90 | 870,619.00 | \$177,677.35 | 68.39% | \$595,390.55 |
| Attorney 1 | 2.00 | 163,679.00 | \$81,839.50 | 65.60% | \$107,374.69 |
| Attorney 2 | 2.00 | 182,218.00 | \$91,109.00 | 61.68% | \$112,396.97 |
| Attorney 3 | 1.00 | 123,658.00 | \$123,658.00 | 58.14% | \$71,898.66 |
| Investigator 1 | 1.00 | 64,571.00 | \$64,571.00 | 94.31% | \$60,898.52 |
| Administrative Intern | 1.50 | 60,000.00 | \$20,000.00 | 73.71% | \$44,228.95 |
| Executive Officer 2 | 2.85 | 179,740.00 | \$63,066.67 | 36.44% | \$65,497.26 |
| Executive Officer 3 | 1.00 | 106,939.00 | \$106,939.00 | 36.44% | \$38,968.57 |
| Management Analyst 1 | 1.00 | 90,121.00 | \$90,121.00 | 12.11% | \$10,909.34 |
| Management Analyst 3 | 2.00 | 214,141.00 | \$107,070.50 | 22.83% | \$48,881.33 |
| Information Specialist 3 | 1.00 | 106,243.00 | \$106,243.00 | 40.09% | \$42,594.25 |
| Human Resources Associate | 1.00 | 107,657.00 | \$107,657.00 | 10.59% | \$11,399.74 |
| Public Service Manager 1 | 1.00 | 151,890.00 | \$151,890.00 | 52.17% | \$79,234.53 |
| Utilities Commission Chair | 1.00 | 174,634.00 | \$174,634.00 | 21.31% | \$37,218.87 |
| Utilities Commissioner | 2.00 | 335,380.00 | \$167,690.00 | 57.96% | \$194,375.28 |
| Administrative Secretary | 1.00 | 107,198.00 | \$107,198.00 | 12.92% | \$13,850.70 |
| Paralegal | 1.00 | 78,822.00 | \$78,822.00 | 29.79% | \$23,481.76 |
| Utilities Commission General Counsel | 1.00 | 223,399.00 | \$223,399.00 | 61.35% | \$137,052.06 |
| Temporary Worker | 0.00 | 26,680.00 | \$0.00 | 97.87% | \$26,111.53 |
| Administrative Assistant 2 - NC | 1.00 | 79,780.00 | \$79,780.00 | 14.31% | \$11,419.90 |
| Executive Officer 3 - NC | 1.00 | 152,284.00 | \$152,284.00 | 37.44% | \$57,021.26 |
| Program Planner 3 | 1.00 | 108,616.00 | \$108,616.00 | 20.10% | \$21,827.64 |
| SLIP Retiree | 0.00 | 81,144.00 | \$0.00 | 0.00% | \$0.00 |



FY2025 Billing Factor Calculation

$$\begin{array}{r} \text{Legislative} \\ \text{Authorization} \\ \div \\ \text{Total Direct Billed \&} \\ \text{Industry Remainder} \\ = \\ \text{Factor} \end{array} \qquad \begin{array}{r} \$11,659,071 \\ \div \\ \$5,910,037 \\ = \\ 2.0280 \end{array}$$

FY2025 Billing Rates

| Count | Job Code | Job Code (1) | Description | Total FTE | IUC Total Salary | Average Salary per FTE | Actual Direct + Industry Remainder % by Job Class (Source: Unanet) | Expected Direct + Industry Remainder Billed Salary | 'Overhead Exp of Salary' | FY 2025 Base Rate | FY 2025 Factor | FY 2025 IUC Proposed Billing Rate |
|-------|----------|--------------|--------------------------------------|-----------|------------------|------------------------|--|--|--------------------------|-------------------|----------------|-----------------------------------|
| 1 | C00018 | 00018 | Clerk Specialist | 6.00 | 385,208.00 | \$64,201.33 | 63.86% | \$246,004.42 | \$139,203.58 | \$37.77 | 2.0280 | \$77.00 |
| 2 | C00026 | 00026 | Secretary 2 | 1.00 | 77,299.00 | \$77,299.00 | 55.64% | \$43,012.55 | \$34,286.45 | \$45.47 | 2.0280 | \$92.00 |
| 3 | C00122 | 00122 | Information Specialist 5 | 0.00 | 137,863.00 | \$0.00 | 18.93% | \$26,097.86 | \$111,765.14 | \$0.00 | 2.0280 | \$0.00 |
| 4 | C00292 | 00292 | Accounting Technician 2 | 0.75 | 59,380.00 | \$79,173.33 | 22.45% | \$13,331.95 | \$46,048.05 | \$46.57 | 2.0280 | \$94.00 |
| 5 | C00294 | 00294 | Accounting Technician 3 | 2.00 | 200,385.00 | \$100,192.50 | 17.34% | \$34,741.21 | \$165,643.79 | \$58.94 | 2.0280 | \$120.00 |
| 6 | C00311 | 00311 | Accountant 2 | 1.00 | 116,748.00 | \$116,748.00 | 23.43% | \$27,348.78 | \$89,399.22 | \$68.68 | 2.0280 | \$139.00 |
| 7 | C00528 | 00528 | Utility Analyst 1 | 2.00 | 140,949.00 | \$70,474.50 | 47.39% | \$66,795.48 | \$74,153.52 | \$41.46 | 2.0280 | \$84.00 |
| 8 | C00529 | 00529 | Utility Analyst 2 | 4.00 | 404,226.00 | \$101,056.50 | 72.09% | \$291,411.96 | \$112,814.04 | \$59.45 | 2.0280 | \$121.00 |
| 9 | C00531 | 00531 | Utility Analyst Senior | 6.50 | 666,183.00 | \$102,489.69 | 69.76% | \$464,720.03 | \$201,462.97 | \$60.29 | 2.0280 | \$122.00 |
| 10 | C00532 | 00532 | Utility Specialist | 5.00 | 735,562.00 | \$147,112.40 | 70.85% | \$521,166.01 | \$214,395.99 | \$86.54 | 2.0280 | \$175.00 |
| 11 | C00535 | 00535 | Utility Administrator 1 | 4.00 | 628,339.00 | \$157,084.75 | 45.55% | \$286,184.84 | \$342,154.16 | \$92.40 | 2.0280 | \$187.00 |
| 12 | C00538 | 00538 | Utility Administrator 2 | 2.00 | 417,697.00 | \$208,848.50 | 16.31% | \$68,126.78 | \$349,570.22 | \$122.85 | 2.0280 | \$249.00 |
| 13 | C00545 | 00545 | Utilities Regulation Engineer 2 | 3.00 | 330,070.00 | \$110,023.33 | 95.30% | \$314,551.16 | \$15,518.84 | \$64.72 | 2.0280 | \$131.00 |
| 14 | C00546 | 00546 | Utilities Regulation Engineer 3 | 5.00 | 677,172.00 | \$135,434.40 | 94.51% | \$640,003.50 | \$37,168.50 | \$79.67 | 2.0280 | \$162.00 |
| 15 | C00556 | 00556 | Utilities Regulation Inspector | 5.50 | 830,516.00 | \$151,002.91 | 97.50% | \$809,762.10 | \$20,753.90 | \$61.07 | 2.0280 | \$124.00 |
| 16 | C00560 | 00560 | Utility Attorney 1 | 1.00 | 124,222.00 | \$124,222.00 | 67.41% | \$83,743.35 | \$40,478.65 | \$73.07 | 2.0280 | \$148.00 |
| 17 | C00561 | 00561 | Utility Attorney 2 | 4.90 | 870,619.00 | \$177,677.35 | 68.39% | \$595,390.55 | \$275,228.45 | \$104.52 | 2.0280 | \$212.00 |
| 18 | C00643 | 00643 | Attorney 1 | 2.00 | 163,679.00 | \$81,839.50 | 65.60% | \$107,374.69 | \$56,304.31 | \$48.14 | 2.0280 | \$98.00 |
| 19 | C00644 | 00644 | Attorney 2 | 2.00 | 182,218.00 | \$91,109.00 | 61.68% | \$112,396.97 | \$69,821.03 | \$53.59 | 2.0280 | \$109.00 |
| 20 | C00645 | 00645 | Attorney 3 | 1.00 | 123,658.00 | \$123,658.00 | 58.14% | \$71,898.66 | \$51,759.34 | \$72.74 | 2.0280 | \$148.00 |
| 21 | C00695 | 00695 | Investigator 1 | 1.00 | 64,571.00 | \$64,571.00 | 94.31% | \$60,898.52 | \$3,672.48 | \$37.98 | 2.0280 | \$77.00 |
| 22 | C00705 | 00705 | Administrative Intern | 1.50 | 60,000.00 | \$20,000.00 | 73.71% | \$44,228.95 | \$15,771.05 | \$11.76 | 2.0280 | \$24.00 |
| 23 | C00711 | 00711 | Executive Officer 2 | 2.85 | 179,740.00 | \$63,066.67 | 36.44% | \$65,497.26 | \$114,242.74 | \$37.10 | 2.0280 | \$75.00 |
| 24 | C00712 | 00712 | Executive Officer 3 | 1.00 | 106,939.00 | \$106,939.00 | 36.44% | \$38,968.57 | \$67,970.43 | \$62.91 | 2.0280 | \$128.00 |
| 25 | C00733 | 00733 | Management Analyst 1 | 1.00 | 90,121.00 | \$90,121.00 | 12.11% | \$10,909.34 | \$79,211.66 | \$53.01 | 2.0280 | \$108.00 |
| 26 | C00736 | 00736 | Management Analyst 3 | 2.00 | 214,141.00 | \$107,070.50 | 22.83% | \$48,881.33 | \$165,259.67 | \$62.98 | 2.0280 | \$128.00 |
| 27 | C00754 | 00754 | Information Specialist 3 | 1.00 | 106,243.00 | \$106,243.00 | 40.09% | \$42,594.25 | \$63,648.75 | \$62.50 | 2.0280 | \$127.00 |
| 28 | C00772 | 00772 | Human Resources Associate | 1.00 | 107,657.00 | \$107,657.00 | 10.59% | \$11,399.74 | \$96,257.26 | \$63.33 | 2.0280 | \$128.00 |
| 29 | C00784 | 00784 | Public Service Manager 1 | 1.00 | 151,890.00 | \$151,890.00 | 52.17% | \$79,234.53 | \$72,655.47 | \$89.35 | 2.0280 | \$181.00 |
| 30 | C09472 | 09472 | Utilities Commission Chair | 1.00 | 174,634.00 | \$174,634.00 | 21.31% | \$37,218.87 | \$137,415.13 | \$102.73 | 2.0280 | \$208.00 |
| 31 | C09473 | 09473 | Utilities Commissioner | 2.00 | 335,380.00 | \$167,690.00 | 57.96% | \$194,375.28 | \$141,004.72 | \$98.64 | 2.0280 | \$200.00 |
| 32 | C15003 | 15003 | Administrative Secretary | 1.00 | 107,198.00 | \$107,198.00 | 12.92% | \$13,850.70 | \$93,347.30 | \$63.06 | 2.0280 | \$128.00 |
| 33 | C15004 | 15004 | Paralegal | 1.00 | 78,822.00 | \$78,822.00 | 29.79% | \$23,481.76 | \$55,340.24 | \$46.37 | 2.0280 | \$94.00 |
| 34 | C15659 | 15659 | Utilities Commission General Counsel | 1.00 | 223,399.00 | \$223,399.00 | 61.35% | \$137,052.06 | \$86,346.94 | \$131.41 | 2.0280 | \$267.00 |
| 35 | AT70001 | 70001 | Temporary Worker | 0.00 | 26,680.00 | \$0.00 | 97.87% | \$26,111.53 | \$568.47 | \$0.00 | | \$0.00 |
| 36 | C90709 | 90709 | Administrative Assistant 2 - NC | 1.00 | 79,780.00 | \$79,780.00 | 14.31% | \$11,419.90 | \$68,360.10 | \$46.93 | 2.0280 | \$95.00 |
| 37 | C90712 | 90712 | Executive Officer 3 - NC | 1.00 | 152,284.00 | \$152,284.00 | 37.44% | \$57,021.26 | \$95,262.74 | \$89.58 | 2.0280 | \$182.00 |
| 38 | C94023 | 94023 | Program Planner 3 | 1.00 | 108,616.00 | \$108,616.00 | 20.10% | \$21,827.64 | \$86,788.36 | \$63.89 | 2.0280 | \$130.00 |



Billing Rates notes

Utilities Regulation Inspector Positions

- Gas-inspector positions represented as 0.5 FTEs in FY25 Spending Plan
- Recommendation: Maintain agency practice to manually adjust the calculation to reflect all FTEs, which would result in billing rate of \$124.00 rather than calculated rate of \$180.00.

Information Specialist 5 Position

- Information Specialist 5 Position's position is paid for by IUC, but is a DOM-DOIT position and is not expected to record time toward dockets
- Recommendation: Account for the cost of the position, but not apply a specific hourly rate for the job classification.

FY2025 to 2024 Comparison

| Job Code | Job Title | FY2025 Rate | FY2024 Rate | Difference |
|----------|--------------------------------------|------------------|------------------|---------------|
| C00018 | Clerk Specialist | \$77.00 | \$66.00 | \$11.00 |
| C00026 | Secretary 2 | \$92.00 | \$77.00 | \$15.00 |
| C00292 | Accounting Technician 2 | \$94.00 | \$71.00 | \$23.00 |
| C00294 | Accounting Technician 3 | \$120.00 | \$87.00 | \$33.00 |
| C00311 | Accountant 2 | \$139.00 | \$124.00 | \$15.00 |
| C00528 | Utility Analyst 1 | \$84.00 | \$104.00 | -\$20.00 |
| C00529 | Utility Analyst 2 | \$121.00 | \$94.00 | \$27.00 |
| C00531 | Utility Analyst Senior | \$122.00 | \$118.00 | \$4.00 |
| C00532 | Utility Specialist | \$175.00 | \$171.00 | \$4.00 |
| C00535 | Utility Administrator 1 | \$187.00 | \$173.00 | \$14.00 |
| C00538 | Utility Administrator 2 | \$249.00 | \$221.00 | \$28.00 |
| C00543 | Utilities Regulation Engineer 1 | | \$98.00 | |
| C00545 | Utilities Regulation Engineer 2 | \$131.00 | \$123.00 | \$8.00 |
| C00546 | Utilities Regulation Engineer 3 | \$162.00 | \$164.00 | -\$2.00 |
| C00556 | Utilities Regulation Inspector | \$124.00 | \$149.00 | -\$25.00 |
| C00560 | Utility Attorney 1 | \$148.00 | \$119.00 | \$29.00 |
| C00561 | Utility Attorney 2 | \$212.00 | \$219.00 | -\$7.00 |
| C00643 | Attorney 1 | \$98.00 | \$91.00 | \$7.00 |
| C00644 | Attorney 2 | \$109.00 | \$116.00 | -\$7.00 |
| C00645 | Attorney 3 | \$148.00 | \$198.00 | -\$50.00 |
| C00695 | Investigator 1 | \$77.00 | \$69.00 | \$8.00 |
| C00705 | Administrative Intern | \$24.00 | \$22.00 | \$2.00 |
| C00711 | Executive Officer 2 | \$75.00 | | |
| C00712 | Executive Officer 3 | \$128.00 | | |
| C00733 | Management Analyst 1 | \$108.00 | \$66.00 | \$42.00 |
| C00734 | Management Analyst 2 | | \$76.00 | |
| C00736 | Management Analyst 3 | \$128.00 | \$113.00 | \$15.00 |
| C00754 | Information Specialist 3 | \$127.00 | \$111.00 | \$16.00 |
| C00772 | Human Resources Associate | \$128.00 | \$114.00 | \$14.00 |
| C00784 | Public Service Manager 1 | \$181.00 | \$143.00 | \$38.00 |
| C09472 | Utilities Commission Chair | \$208.00 | \$191.00 | \$17.00 |
| C09473 | Utilities Commissioner | \$200.00 | \$183.00 | \$17.00 |
| C15003 | Administrative Secretary | \$128.00 | \$72.00 | \$56.00 |
| C15004 | Paralegal | \$94.00 | \$82.00 | \$12.00 |
| C15659 | Utilities Commission General Counsel | \$267.00 | \$234.00 | \$33.00 |
| C90709 | Administrative Assistant 2 - NC | \$95.00 | \$62.00 | \$33.00 |
| C90712 | Executive Officer 3 - NC | \$182.00 | \$162.00 | \$20.00 |
| C94023 | Program Planner 3 | \$130.00 | \$113.00 | \$17.00 |
| | | | | |
| | TOTAL APPROPRIATION | \$ 11,659,071.00 | \$ 11,002,937.00 | \$656,134.00 |
| | TOTAL DIRECT BILLED SALARIES | \$ 5,749,034.35 | \$ 5,817,953.00 | (\$68,918.65) |
| | OVERHEAD EXPENSES | \$ 5,910,036.65 | \$ 5,184,984.00 | \$725,052.65 |
| | | | | |
| | FACTOR | 2.0280 | 1.8912 | |



Iowa Utilities Commission

Questions?

For more information contact:

IUC Billings
Iowa Utilities Commission
billing@iuc.iowa.gov